

## **Introduction from the Group Chief Executive Officer**

This statement relates to Property Information Exchange Limited, and its subsidiaries' (the **Group/ Our/ Us/ We**) requirement to prepare an annual statement concerning anti-modern slavery compliance. This statement relates to actions and activities of the Group during financial year 1 January 2017 to 31 December 2018

This statement's use of the term "modern slavery" has the meaning given in the Act.

The Group is committed to preventing modern slavery and human trafficking in its corporate activities, and to ensuring that its supply chains and business practices are free from modern slavery and human trafficking.

One element of the Group's business, under the subsidiary PSG Connect Limited, is carried out through a franchise network. As these franchises operate under the "PSG" brand and Group ethos We require them to follow our supplier due diligence policy and monitor compliance with this.

### **Our Company**

The Group provides technology solutions to the legal and property sectors and supplies conveyancing searches and due diligence products to support our clients (predominantly law firms) in providing services to their customers. Our IT and finance functions operate from Reading and the operations, franchising and HR base is in Barnsley. In addition, we have smaller operational bases in 6 satellite offices in Bridgend, Hull, Manchester, Plymouth Bristol and Brighton.

Our suppliers and customers are based in the United Kingdom save for some IT support provided to Us from a trusted partner in Mangalore, India (and where we have put in place a contract with model clauses for GDPR and provided training to the service personnel) and email services provided from the United States of America.

### **Our Supply Chains**

We have considered the risks for the Group and taking into account the industry sector and predominantly UK based geographical location of our suppliers We consider that our supply chain operations have a very low risk of being affected or being involved in modern-day slavery activities. Our supply chain includes Local Authorities and other data/search providers operating in the sector, office stationary providers, IT companies and contractors, recruitment consultants, building maintenance contractors, cleaning contractors, external storage, kitchen supplies and waste disposal.

We have updated our supplier due diligence checklists to incorporate assessment of modern slavery compliance and have plans to include self-certification and other checks to improve this (see below).

Where suppliers are required to make their own modern slavery statements in accordance with the Act, We monitor the content of the statements published.

Where possible, we build long standing relationships with local suppliers and customers and make clear our expectations of business behaviour.

### **Our Business, Workers and Employees**

The Company handbook contains the company's Whistleblowing Policy and provides all workers in the business with guidance on how concerns can be communicated. Concerns about suspected modern slavery can be reported by workers in this way without fear of retribution.

## **Management Responsibility**

The Executive Management team and all managers are responsible for compliance in their respective departments and for their supplier relationships.

## **Training**

All Directors have been briefed on the subject and managers responsible for, or involved in, supplier relationships have a high-level understanding of the risks of modern slavery and human trafficking in Our supply chain and Our supplier requirements.

Our Group Compliance Director ensures that training is current.

## **Improvement**

As part of Our improvements to supplier due diligence we shall require suppliers to self-certify compliance to our requirements; i.e. that they have a zero tolerance of modern slavery and that they adopt a procedure to undertake due diligence on their own suppliers. We consider that this is sufficient to be limited to “one- up” due diligence on the next link in the chain.

We are working to ensure all suppliers are issued with a statement of our supplier requirements.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Companies slavery and human trafficking statement for the current financial year.

This statement for Financial Year ending 31 December 2018 was approved by the Board of Property Information Exchange Limited on 30<sup>th</sup> September 2019.

Greg Bryce

Director and Chief Executive Officer